

Track the small things...

Statue of Little Wins



1 min/meeting



- 8 x 8 white plate
- Mix of LEGO bricks

Why?

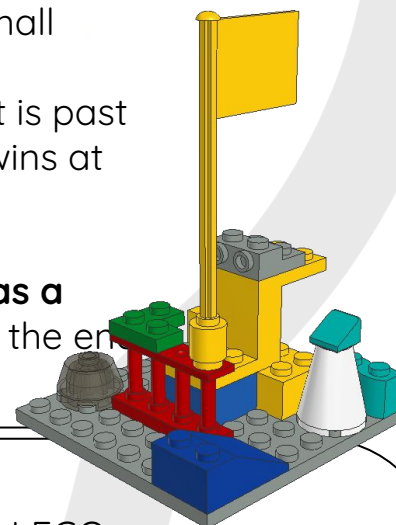
At the end of the year we often praise the completed projects and big wins. However, **the accumulated little successes we have had are really difficult to capture.**

This activity helps you to remember and celebrate all the small things that are so important to success.

What?

In our daily or weekly team meetings we often report small successes we have had. The team acknowledges, the achievement may even get a clap. But then the moment is past and the little win is lost. Imagine all those accumulated wins at the end of each year.

This activity allows you to **capture the little successes as a 'Statue of Little Wins'** so that they can be presented at the end of the year as an ode to all the important small things.



How?

1. Start with an empty baseplate and a box of mixed LEGO bricks and elements.
2. When a Team member reports a success, they are asked to **select a brick from the box that represents the success and add it to the model.**
3. As bricks are added to the model, any piece may be selected, but it must be **placed so it doesn't obscure any other brick.**
4. At the end of the year, when you look back and celebrate what has been achieved, the Statue of Little Wins can feature and all the small contributions will be visible.

